

Parenting is the closest Thing to leadership

Your leadership actually starts at Home as a parents. How are you Leading you children can define how you can lead people under your leadership.

We don't have five things to be a great parents. Parenting is a lifestyle and it become number one with the commitment that I am responsible for the life of another human being The growth of another human being the closest things to leadership is parenting the closest thing to leadership is parenting you have to be a an infinite student of parenting you know you want to be a parent you ask your friends you ask your own parents you join groups you read magazines you watch talks whatever it is you're constantly consuming how to deal with this constantly changing challenge of being a parent and its ups and downs and successes and failures and that's what it is leadership is the same great leaders are students of leadership no matter how achieved they are maybe they're still learning and it's a lifestyle it's the lifestyle of what I need to do to look after people which includes things like listening learning how to give received feedback learning how to have effective confrontation how to discipline when necessary in a way that's constructive roan the halls get to know people learning what it means to ask so many question how do you ask questions you know like some people are naturally good at being curious about other human and some people are uncomfortable because they're introverts or whatever socially awkward but we can learn you know how do you learn to remember people's name oh I'm bad at names no you've just decided you're are bad at names we can learn to be a good at names so that when we walk down the hall and say hey tom oh my god he remembers my names it's a nice feeling it's a lifestyle its lifestyle there are many many things we have to do and constantly work on to be a great leader to create that environment

A u.s marine told me told me the first criteria for being a leader is you have to want to be one um and if you look at eh way the marines select their leaders select their officers it's different than that with their enlisted corps so if you enlist in the marine corps you go to paris island in the east or you go to uh san diego and the west to boot camp and they will make you into a marine that's what it says we make marines yeah and uh you change your mind your're gonna be in the marine

corps whether you like it or not there is no change in your mind once you sign on the dotted line you're in and the officer corps it's different if you want to be an officer in the marine corps you go to ocs and Quantico Virginia um and uh it's a 10 week training and you only have to stay in the first four weeks uh for the next six weeks you can drop out at any time for any reason yeah um and the reason is because if you don't want to be a leader they don't want you yeah they give you the choice you know leadership to me is like being a parent everybody has the capacity to be a parent doesn't mean everybody wants to be a parent and everybody should be a parent right leadership is the same everybody has a capacity doesn't mean everybody wants it and doesn't mean everybody should be a leader it comes at great personal sacrifice it means you have to constantly worry about other people like being a parent yeah you have to love them whether you chose them or not yeah you know yeah your team and there are skills to being a parent and everyone who's ever had a child starts reading books when they find out that they're pregnant for the first time you know they start asking their friends they start asking their parents for advice and it's constant you know whether the kid's struggling at school or struggling at home or having a good time there's it's all the things like I hate hanging out with my sister and my brother in law when they're with their other friends who have families because all they talk about is kid's yeah right well leadership is the same yeah leadership's the same you know the great leader that I know are all student's of leadership they're obsessed they're constantly talking about it they're reading books about it they're watching talks about it they're reading article about it they get together they it's the topic of conversation and so you know if you want to learn the skill set I mean number one you have to want to do it and you're gonna have to do some work I mean it takes efforts

Every parent is a warrior who wants to protect their child from danger. Sad part is most parents consider internet as potential threat

There are 2 solution for this –

1). You actually don't let your children use internet which you know is difficult because everybody on her world will be on it . and your children may feel left out and blame you instead.

2). The no. 1 thing you can do to protect your child not just form this danger but from potentially any danger is to build there self-esteem!!.

Most people continued to parent their children based on what they think other people think of them not by listening to their actual children this is a very important conversations. We cannot get to the path of all the other talks that we've been listening to without eliminating entitlement. It is very difficult to be empathetic or grateful without eliminating entitlement. We must put accountability on a pedestal. WE must destroy eighth place trophies. That doesn't mean that we don't admire effort, but results fucking matter in life. My mother gave me so much fucking self esteem that it makes some people not like me. However, she equaled that with uncomfortable amount of accountability. When I went 0-4 in a baseball game, and struck out four times, it wasn't the sun's fault, it wasn't my coach fault. She looked me in the face and said, "You fucking sucked." It didn't taste great, it must've not been fun for her to deliver, but my deep, deep happiness is predicated on her sucking out every piece of entitlement out of my body. My deep capacity to be empathetic and grateful, which transforms in what most people see is somebody who markets, but in the way I navigate my life, and the way I market to the end consumer, my unbelievable opportunity to speak in front of this crowd today, is predicated on listening. I talk, you listen to my podcast, I interrupt every single person that is on my show because I've already heard what they said, and I just want to move it along, and we don't fucking edit. It seems mean, it seems audacious, it's deeply based on listening. We have to start the process of listening to the youth. They're telling us the answers, you just care what your neighbor thinks about your kids, you just care about what your mother thinks about your kid, you just care about what your sister thinks about your kid. You need to start listening to your kid. When this little hub- bub that popped up. About usc and other colleges, this was no surprise to me, there was no shock behind this. We are a mass society predicated on overreacting to other people's judgment. We are awfully good at judging. We have to start the

conversation around entitlement. Entitlement's a tricky one, it's a tricky one, because it's not a lot of fun for people that are trying to do good to really look at it. There's a whole lot of people that clap for Greta's talk, and then act a different way the next day. We all know that. The hypocrisy is fucking heavy. Some things are really lofty. It's hard to fucking boil the ocean, but the truth is you can absolutely start with yourself, and let me promise you the deep happiness in perpetuity that you will have if you start with your child will change the course of your life. I've seen this up close with my siblings, I've seen this through the eyes of hundreds of thousands of people who I've talked to yesterday. The resentment is palpable. More importantly, they genuinely believe that you do not believe in them because you're subsidizing their behavior. Fake environments were the seed that lead us to the uncomfortable place we're in, predicated on an enormous amount of money and happiness in the macro over the last 70 years. And much like in our venture community. Where people no longer actually build businesses, but they're building financial arbitrage machines to raise capital and spend zero fucking time caring about their consumer, and 100% of their time caring about venture capitalist and press. We equally have a community of parents worried about what other people think instead of how their kids feel. It is also why the marketing world is massively audacious. We are entitled to think somebody wants to watch our bullshit video just cause we fucking made it. We have to have a much, much deeper conversation about entitlement, and when we do all the other beautiful words that have been spoken in the last two days will start to fall into place.

Every parent is judging their kids based on yesterday but your kids are living in today, which is a better indicator of tomorrow.

There's A Very big secret parents never tell you if you go the other direction of where they want you to go and you became really successful They are really proud and may pretend They never pushed you in the other direction.

I think a lot of parents need to step up and say, Fuck the school The conversation my mother Had with me was very simple, which is you're going to get grounded if you get bad grades Because I want to Teach You

accountability. You Do Something, something Happens. However, Nothing About School Defines you. You're the Best! You're incredible at these other things. You're a little lazy with school and I I'm not pumped about it. And you're gonna get grounded. She always stopped after three days. She get that right a lot of parents can't Take their kids out, can't take them to private school. They definitely cant afford that can't take them homeschooling. They can't affords that. Or they don't want to. And that's okay, too. But the convo they have with their kids should be: I want you to be a good person. You need to be kind of respectful. But if you get ds and fs , You're gonna be just fine.

Parents who laid in bed as teenagers and went through vogue and seventeen magazine, and were on three – way chat with their girlfriends for seven hours a day demonize children going through instagram. I would level this conversation up, there're a lot of parents in here, grandparents, aunts uncle , sisters, brothers, WE demonize technology in a world where out children will only live in a more technology centric words. The thought that you put writing a letter on a pedestal today but being on your iPad for an extra half an hour as a negative. Parents and humans are inherently in the business of no, yesterday, fear. Now, they won't cause that's not how the world works today. But it has been fascinating for me to watch the current stage of parenting. A, demonize techonology but then use it to shut their kids up when they are drinking wine or hanging out with their friends. I hate, I mean, I literally, this has actually happened in my life because of who I am and you go with the parents form the school. They will like yell at me about social media or techonology but then we're like hitting it off cause it's like the second time the group is getting together and their kid comes and theyu throw the lpad at them like it's ninja star like, and say, og over there. The parenting hypocrisy in 2020 is laughable at best and more importabtly much like the parents that did actually ruin so many kids over the last 20 years chance to make 10 million a year being a gamer whoa are now 13700 a year lawyers and unhappy or even not 137 , there's some person right now who was suppose to be tony hawk, who was supposed to

be Kelly Slater, aka, Ninja before Ninja, the great pioneer of esports. She or he is probably 38 to 45, cause that would 've been the time but she was told she has to go to collage. He has to go, like, it happens everyday. And I couldn't be more counter to the current political correctness of parenting with technology. I beg for you to debate the world. You think your children will be living in 25 years. I remind you that over the last everyday that humans have been alive we have undrestimated humans ability as the brain's ability to adjust to the reality of the world. Please go read the articles written in newspapers about the kaleidoscope, I;m being serious,