

## **MANAGEMENT CONSULTANT & PLACEMENT SERVICES**

A SISTER CONCERN OF SHIV PLACEMENT SERVICES

## **PLACEMENT CONSULTANTS**

### **INTRODUCTION**

- Welcome to career stiffeners (A unit of SPS Group) where we focus on adding value to your business.
- We ventured into Management Consultancy with the vision and commitment of a small team of professionals as its principal assets has over the years, graduated into adulthood, with diversified activities embracing Human Resource Consultancy Services.
- We aim to build a truly synergistic association with our Clients.
- We build, grow and value the relation with Clients and together we aim at achieving the best.
- As such, our Clients considers us a part of their Captive system rather than merely a service provider.



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## Why a Recruitment Consultant?

- The importance of Human Resources to any business is interpreted as to be one of its Capitals.
- Recruiting the right person at the right time serves as on of the major determinants for the success of any business house.
- The tug between Companies over an appropriate talent had made the process of Talent Acquisition a specialized Function and therefore it needs professional planning & Execution of recruitment activities that happens to be the competence of a Resource Optimizer like us.
- Our dedicated and competent team of Consultants helps you to cut the competitions in the "The War for Talent you to cut the competitions in the "The War for Talent."

#### **OUR SERVICES**

- 1. Executive Recruitment
- 2. Bulk Recruitment.
- 3. Offshore Recruitment.
- 4. Recruitment Process Outsourcing.



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## **APPROACH**

- 1. Negative publicity due to retrenchment process in the company is outcome.
- 2. Highly educated &b experienced professionals who are well equipped to handle all needs & requirements for outsourced staffs are employed.
- 3. Providing staffing flexibility by managing short term business needs.
- 4. The companies get time to focus on their core competencies.
- 5. Companies can curtail their cost & save time. Enhanced HR Services are provided to the companies.

# STIFFENERS

# **CAREER STIFFENERS**

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#### **INDUSTRIES WE CATER TO**

Career Stiffeners (A unit of SPS Group) offer H.R. services to the following industries, across all job functions & the levels in the hierarchy:

#### 1. Automobiles

- Bajaj Sons Ltd (Ludhiana All Plant)
- Bajaj Sons Ltd (Roorkee)
- Bajaj Motor Ltd (Hardwar)
- M&M Machine craft Ltd (Haridwar)
- Sunmax Auto Ltd (Haridwar)
- Meenakshi Polymers Ltd (Haridwar)
- Forace Polymers Ltd (Haridwar)
- Neel Metal Product Ltd (JBM) (Haridwar)
- Luxor Writing Instruments Pvt. Ltd. (Haridwar)
- Progressive Tools and components All Units, Ghaziabad

#### 2. FMCG/Cosmetics

- > Cool Cosmetic Pvt. Ltd (Haridwar)
- Vlcc Personal Care Ltd (Haridwar)
- Lotus Beauty Care Ltd (Haridwar)
- M.G Shahani & Co. Delhi Ltd (Dehradun)
- Regi India Cosmetics Ltd (Dehradun)
- Herbal Concepts Healthcare Pvt. Ltd. (Haridwar)
- Mcnroe Consumer Products Pvt. Ltd (Haridwar)
- Anchor Beauty Care (Haridwar)

#### 3. Pharmaceuticals

- Ravian Life Science pvt Ltd (Haridwar)
- Synokem Pharmaceuticals Ltd (Delhi)
- Synokem Pharmaceuticals Ltd (Haridwar)
- DNV Pharmaceuticals (Haridwar)
- Pulse Pharmaceuticals Pvt. Ltd. (Haridwar
- Ambe Phytoextracts Pvt. Ltd. (Ramnagar)
- Poly Medicure Ltd (Haridwar)
- Nitin Life sciences Ponta Sahib
- Ambe Phytoextracts Pvt Ltd. Uttrakhand

## 4. Printing & Packaging

- Amcor Flexible Ltd
- Ultimate flex-
- Omega Pritopack Pvt. Ltd.

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## **OUR USP**

- 1. Pan India Network for Sourcing Talents.
- 2. Diversified and extensive sourcing of Resourcing.
- 3. Strong Database which is systematically created & timely updated.
- 4. Experienced & professionally competent team of Recruiters.
- 5. All assignments are confined to a time frame.
- 6. Competitive Service charges.
- 7. The type of relation & connectivity that we maintain with our clients.